



Occupational Health and Safety Policy

Policy Statement

Frankston Concrete Products safety vision is to eliminate work-related injuries and illnesses, unsafe work practices, and promote the health, safety and wellbeing of our team, contractors and customers.

To achieve this vision we will maintain a just and fair positive safety culture, effective safety management systems and eliminate and reduce risk in the workplace to ensure that everyone always returns home safe.

We value personal accountability, positive safety behaviours and we treat each other respectfully. Our workplace is one that is open, supportive, and friendly where people feel safe. The mental health and wellbeing of our staff and maintaining a positive work life balance is fundamental to organisational success and sustainability.

Our managers are visible and connected and they set a great example for others to follow. We resist complacency, work together to realise opportunities and learn from our mistakes to improve our safety performance. We have a collective understanding of the key risks and measures to mitigate them.

We have policies and processes that engage with and empower people to make good decisions and positive changes. There is a sense of urgency and satisfaction about implementing health and safety improvements.

Occupational health and safety is both an individual and a shared responsibility. Frankston Concrete Products managers are responsible for modelling appropriate safety behaviours, ensuring a risk-based approach is adopted for the management of health and safety matters and that adequate budgetary provision is made for health, safety and welfare resources, programs, training and initiatives.

Every employee, contractor or visitor is responsible for ensuring that work activities are undertaken in a safe manner and in accordance with current safety procedures, standards and legislative requirements.

Ben Zigouras
General Manager, Operations

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